



Board Meeting Highlights at a Glance

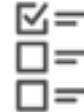
March 21, 2025 [meeting](#) of CDO Board of Directors



Governance

Approved: The Board approved the Committee Competency and Attribute Framework for immediate implementation. It will be used for the recruitment and appointment of committee members beginning this spring.

The Board received an update on the scope of the 2025 governance review, which will evaluate the effectiveness of CDO's ability to meet its public protection mandate. The governance review will be overseen by the Governance Committee with the results presented to the Board at its November meeting.



CDO Strategic Planning

Reviewed: The Registrar & Executive Director presented the 2025-26 strategic workplan, which sets out the projects to be undertaken over the next years, to support the operationalization of the recently approved 2025-29 Strategic Plan.

Reviewed: The Board participated in a key performance indicators (KPIs) workshop as part of strategic planning, and reviewed the highlights of the 2020-25 Strategic Plan, which identify the accomplishments of the College over the past five years, supporting CDO in realizing the four strategic goals as outlined in the plan.



Learning & Reflection

Weight Bias: The Board listened to a presentation from the professional practice team on weight bias in health care and weight-centric approaches within the dietetics profession.

Directors then reflected on how the College can continue to support dietitians to recognize, address, and mitigate weight bias in their practice to improve equitable client care and health outcomes.

Approved: The budget for fiscal year April 1 – March 31, 2025–26, including a one per cent increase to annual fees as recommended by the Finance and Audit Committee.

Operational Highlights

Registrar & Executive Director Melanie Woodbeck presented CDO's management report, which included the following highlights:

Professional Practice

The Peer and Practice Assessment is now supported by a refined risk-based selection approach. Registrants will be selected using proportional stratified sampling based on identified risk indicators, ensuring that those with higher risk indicators receive additional support and assessment.

Publications

CDO has completed the 2024 College Performance Measurement Report (CPMF); published the 2023-24 Annual Report, *Setting the Standard: How CDO is Leading Change in Regulatory Innovation*; and implemented a new monthly cycle for College Updates.