



Board Meeting Highlights at a Glance

December 13, 2024 [meeting](#) of CDO Board of Directors



Governance

In alignment with CDO's leadership position in governance modernization, the Board approved a new framework for evaluating board and committee performance; the appointment of members of the public as committee appointees; and increasing the separation between the Board and committees, by reducing the overlap between board and committee membership.



CDO Strategic Plan

Approved: The Board approved the 2025-29 Strategic Plan, which sets the direction of the College for the next four years, and defines the results that CDO aims to achieve. A new vision statement as well as revisions that further define CDO's corporate values were also approved.

Approved: A new investment policy to ensure the College's funds are invested in a prudent and effective manner.



Learning & Reflection

Ableism: The Board listened to a presentation on ableism, a belief system that engenders discrimination, limits opportunities and reduces inclusion. Directors then reflected on the College's accessibility and accommodation policies and processes, as well as our role in eliminating artificial barriers to the profession and workplace, and how such considerations align with the Strategic Plan.

Operational Highlights

Melanie Woodbeck, Registrar & Executive Director, presented CDO's management reports, which included the following highlights:

Information Technology

CDO continues to reinforce our cybersecurity measures through a multi-pronged approach that includes staff training and awareness, office software upgrades and proactive IT policy controls.

Professional Practice

CDO is rolling out the new Code of Ethics to system partners and has submitted a request to the Ministry of Health to expand the RD scope of practice to include laboratory ordering authority, building on progress from 2017-18.

Registration

More than 95% of registrants renewed prior to the annual renewal deadline, a period of staff collaboration to ensure seamless processes.

Regulatory Trends

CDO is a leader in providing registrant advice in many emerging areas of practice that align with issues impacting regulators nationally, including technology, AI and ethics, compassionate and trauma-informed regulation, EDI standards of practice and data collection, and the future of the regulation.