

# **Board Meeting Highlights at a Glance**

November 28, 2025 meeting of CDO Board of Directors



#### Governance

Review: The Board considered the findings of the independent 2025 <u>Governance Review</u> and recommendations to strengthen the CDO governance framework.

Approved: A safe disclosure policy to protect individuals who report wrongdoing, providing a clear process to ensure that concerns are addressed appropriately.

Approved: Bylaw revisions clarifying the process for handling votes cast if an electoral candidate withdraws or becomes ineligible after the voting period has opened.



### **Regulatory Policies**

Approved: The Internationally Educated Professionals in Nutrition Program delivered by the Toronto Metropolitan University as an approved bridging program.

Approved: Participation in the Ontario Health Professions Discipline Tribunal as a one-year pilot project effective December 2025.

Approved: Revisions to registration policies that support public protection including suitability to practise, authorization to work in Canada, and recognition of "Dietitians Australia" accredited practising dietitians.



## **Learning & Reflection**

Governance: The Board participated in a presentation by Zubin Austin of the University of Toronto on the future of professional regulation and rebuilding faith in professional governance in an age of technological, ethical and social challenges to regulation.

Cybersecurity: The Board learned about current trends in cybersecurity, cyber threats and mitigation, and in particular the growing use of artificial intelligence in hacking and phishing attacks, and other Al-powered fraudulent activity.

### **Operational Highlights**

Registrar & Executive Director Melanie Woodbeck presented CDO's management report, which included the following highlights:

#### Communications

Annual training day focused on plain language training, applying principles to new communications, policies and templates in alignment with the CDO strategic plan. New social media policy to direct CDO strategies around social media engagement.

#### **Operations**

Launched a new Key Performance Indicator (KPI) Dashboard that aligns metrics and out-comes with CDO's strategic goals.

#### **Professional Practice**

CDO hosted the CNLAG Action Group, providing an opportunity for RD leaders to engage with staff and educators as partners in public protection. Professional Practice also presented the two-part *Truth & Reconciliation in Dietetic Practice* annual workshop series.

### **Strategic Initiatives**

Following consultation with RDs and other system partners, CDO submitted a scope of practice policy proposal to the provincial government.